



PERSON SPECIFICATION

Section: Sun Raye/Plas Bellin	Post: Support Worker
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CRITERIA	KNOWLEDGE & SKILLS	ESSENTIAL (E)/ DESIRABLE (D)	METHODS OF ASSESSMENT
Qualifications & Training	<ul style="list-style-type: none"> • Aptitude and commitment to undertake training as required. 	(E)	A/I
	<ul style="list-style-type: none"> • NVQ Level 2 in Care Related Discipline/or equivalent – or willing to work towards 	(E)	A/I

Key to Assessment Methods: I – Interview A – Application Form E – Exercise

	<ul style="list-style-type: none"> • Good interpersonal skills. • Ability to promote independence. • Ability to understand the need to respect confidentiality • Demonstrate a full understanding of Health and Safety issues and take action to minimise risk • A clear understanding of Equality and Diversity and take action to promote Equality and Diversity 	<p>(E)</p> <p>(E)</p> <p>(E)</p> <p>(E)</p> <p>(E)</p>	
Commitment	<ul style="list-style-type: none"> • Ability to work effectively as a team or on own initiative • Ability to work flexibly, follow directions and work as part of a team • Commitment to Local Solutions aims and ambitions and broader issues of social enterprise • Commitment and enthusiasm for empowering residents 	<p>(E)</p> <p>(E)</p> <p>(E)</p> <p>(E)</p>	A/I
Other	<ul style="list-style-type: none"> • To be flexible in approach to the needs of the service • Enhanced Disclosure • Driving License • Car Owner/Driver • Able to work unsociable hours, including working on a rolling rota, covering evenings, weekends and night shifts • Able to work Bank Holidays and Weekends, if required 	<p>(E)</p> <p>(E)</p> <p>(D)</p> <p>(D)</p> <p>(E)</p> <p>(E)</p>	

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